

**KBRK-AM, KBRK-FM, KDBX, KJJQ, KKQQ****EEO PUBLIC FILE REPORT****December 3, 2014 - November 24, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Business Manager	2-3	2
Account Executive	1-3	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	KBRK FM 227 22nd Ave S Brookings, South Dakota 57006 Phone : 605-692-1430 Url : <a href="http://www.brookingsradio.com">http://www.brookingsradio.com</a> Kelli Hanson Manual Posting	N	2
2	KKQQ 227 22nd Ave S Brookings, South Dakota 57006 Phone : 605-692-1430 Url : <a href="http://www.brookingsradio.com">http://www.brookingsradio.com</a> Kelli Hanson Manual Posting	N	2
3	SD Department of Labor & Regulation 1310 Main Ave S Brookings, South Dakota 57006 Phone : 605-688-4350 Email : <a href="mailto:jeff.kjenstad@state.sd.us">jeff.kjenstad@state.sd.us</a> Jeff Kjensted	N	7
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/18/2015	Establishment of an intern program designed to assist members of the community	Two high school students spent 2 days shadowing announcers as part of their internship program.	4	Program Director Program Director Program Director Program Director
2	3/25/2015	Co Sponsoring Job Fair	Co-sponsored job fair with South Dakota State Career Center at the Days Inn Convention Center in Brookings, SD represented by 45 businesses attracting over 400 employees.	4	Business Manager General Manager Sales Manager Account Manager
3	10/15/2015	Participation in events sponsored by community groups	Conducted mock sales presentations with 4 South Dakota State advertising students as part of their advertising research project.	2	General Manager Sales Manager
4	11/24/2015	Participation in events or programs sponsored by educational institutions	Volunteer for Junior Achievement teaching business concepts to 4th grade students.	1	General Manager